

Technical Product Manager / Technical Project Manager (Fintech & Payments)

- **Location:** In-Office | Big Bay, Cape Town
- **Remuneration:** Market-Related
- **Type:** Permanent, Full-Time

Position Overview

OneGate is seeking a high-caliber, hybrid Technical Product Manager / Technical Project Manager to join our team.

Operating at the intersection of commercial strategy, payment architecture, and software engineering, you will lead the end-to-end delivery of core payment capabilities and complex acquirer integrations.

In this in-office role, you will be responsible for translating high-level business objectives into precise product specifications, managing sprint backlogs, and ensuring rigorous compliance with South African payment clearing and settlement standards.

Key Responsibilities

- **Product Strategy & Backlog Ownership:** Translate complex payment capabilities, regulatory mandates, and client requirements into structured functional specifications, epics, and detailed technical user stories.
- **Agile Project Leadership:** Direct cross-functional sprint planning, release cycles, and standups, actively managing technical dependencies, delivery velocity, and risk mitigation across concurrent streams.
- **Integration & Rail Delivery:** Lead technical integrations with acquiring banks, card schemes, payment clearing house (PCH) participants, and third-party processors.
- **Technical Compliance & Governance:** Ensure platform architectures align with PCI-DSS requirements, SARB/NPS regulatory frameworks, and PASA clearing rules.
- **Stakeholder Alignment:** Serve as the definitive operational bridge between C-suite executive priorities, commercial business development goals, and engineering execution.

Qualifications & Core Competencies

- **Professional Experience:** 4 to 6+ years of dedicated experience as a Technical Project Manager, Technical Product Manager, or Technical Business Analyst preferably within the **Fintech, Merchant Acquiring, or Payments** sectors.
- **Industry Accreditations:** **PASA Accreditation** (*PASA Certificate in Foundational Payments* or *PASA Advanced Certificate in Electronic Payments*) is strongly preferred. PMP, Prince2, or Agile/Scrum certifications (CSPO, CSM) are advantageous.
- **Technical & Payment Architecture:** In-depth technical familiarity with API-first platform architectures, RESTful integration patterns, webhooks, and core South African clearing streams (Card, PayShap, Instant EFT, Debit Orders, and APMs).
- **Tooling & Methodologies:** Expert command of Jira, Confluence, and Agile development frameworks (Scrum/Kanban).
- **Leadership & Analytical Skills:** Exceptional analytical problem-solving skills, structured project documentation capabilities, and senior stakeholder management skills.

How to Apply:

- Please send your **CV, relevant qualifications/certifications (PASA, PMP, Scrum, etc.), and supporting documentation** to **recruitments@onegate.co.za** with the subject line: *Application: Technical Product / Project Manager - [Your Name]*.