

Intermediate Software Developer (Fintech & Payments)

- **Location:** In-Office | Big Bay, Cape Town
- **Remuneration:** Market-Related (Commensurate with experience)
- **Type:** Permanent, Full-Time

Position Overview

OneGate is seeking a skilled, quality-driven Intermediate Software Developer to join our core engineering. In this role, you will focus on developing payment features, building clean API integrations, and maintaining reliable backend workflows. Working alongside senior engineers, you will play a key role in delivering high-quality code, maintaining platform reliability, and expanding our cloud-native infrastructure within a strict security and compliance framework.

Key Responsibilities

- **Feature Development:** Write clean, maintainable, and testable code in PHP (Laravel/Yii), Python, and JavaScript to support business logic and core platform feature requests.
- **API Integration:** Build, connect, and optimize third-party APIs, payment gateway services, and internal microservice endpoints with robust error handling, logging, and asynchronous processing.
- **Database & Cloud Architecture:** Design efficient database queries, migrations, and schemas using MySQL or PostgreSQL, while supporting and deploying applications in AWS cloud environments.
- **Testing, Maintenance & Code Quality:** Write comprehensive unit and functional tests, participate actively in code reviews, and diagnose bugs or performance bottlenecks reported in production.
- **Cross-Functional Collaboration:** Partner with product managers, QA engineers, and senior developers to translate complex business requirements into technical deliverables while adhering to strict fintech security compliance guidelines.

Qualifications & Core Competencies

- **Professional Experience:** 5+ years of professional software development experience.
- **Domain Expertise (Mandatory):** 2–3+ years of direct, hands-on software development experience within the Payments, Payment Gateway, or Fintech industry is strictly required.
- **PHP Frameworks:** Minimum 3 years of experience developing PHP applications using the **Yii 2** framework, along with practical proficiency in **Laravel**.
- **Supporting Tech Stack:** Working knowledge of **Python** (backend tasks/automation) and proficiency in modern **JavaScript** for interactive web components.
- **Containerization & Cloud:** Practical experience using **Docker & Docker Compose** to build, run, and debug local and cloud applications, alongside hands-on AWS experience (EC2, S3, RDS, Lambda).
- **Database, Security & Compliance:** Solid knowledge of SQL databases, secure coding practices, and a working understanding of **PCI-DSS compliance standards** for handling sensitive financial data.

- **Tools & Workflow:** Proficiency with Git workflows (branching strategies, PRs) and modern CI/CD pipelines.

Selection & Assessment Process

- **Candidate Assessment:** As part of the evaluation process, candidates may be requested to complete technical coding tasks, as well as psychometric and personality assessments during the interview stage.

How to Apply:

Please send your **CV, relevant qualifications, and supporting documentation** to **recruitments@onegate.co.za** with the subject line: *Application: Intermediate Software Developer - [Your Name]*.